

2008 VIETNAM TOTAL REWARDS SURVEY LIST OF PARTICIPANTS

No.	Company Name	Industry
1	BASF Singapore Pte., Ltd. – Vietnam Representative Office	Chemical
2	Bayer Vietnam Ltd. – Vietnam Representative Office	Chemical
3	Ciba Specialty Chemical Pte., Ltd. – Vietnam Representative Office	Chemical
4	Diethelm Vietnam Ltd.	Chemical
5	Johnson Controls	Chemical
6	Jotun Paints (Vietnam) Ltd.	Chemical
7	LG Vina Chemical Ltd.	Chemical
8	Monsanto Thailand Ltd. – Vietnam Representative Office	Chemical
9	Nuplex Resins Vietnam Ltd.	Chemical
10	Sika (Vietnam) Ltd.	Chemical
11	Valspar Vietnam Co., Ltd.	Chemical
12	Yara Vietnam Ltd.	Chemical
13	AIA-American International Assurance Company (Vietnam) Ltd.	Financial Services
14	AIG (Vietnam) Ltd.	Financial Services
15	Bangkok Bank PCL – HCMC Branch	Financial Services
16	BIDV – Vietnam Partners Investment Management Joint Venture Co.	Financial Services
17	Chailease International Leasing Co., Ltd.	Financial Services
18	Dragon Capital	Financial Services
19	IDG Ventures Vietnam	Financial Services
20	JPMorgan Chase Bank	Financial Services
21	Liberty Insurance Co., Ltd.	Financial Services
22	Manulife (Vietnam) Ltd.	Financial Services
23	May Bank – Hanoi Branch	Financial Services
24	May Bank – HCMC Branch	Financial Services
25	Mitsui Sumitomo Insurance Co. Ltd.	Financial Services
26	National Bank of Kuwait	Financial Services
27	Prudential Fund Management	Financial Services
28	Samsung Vina Insurance Ltd.	Financial Services
29	VinaCapital Corporation Finance Co.Ltd	Financial Services
30	Wachovia Bank – Vietnam Representative Office	Financial Services
31	Avon Cosmetics Vietnam Ltd.	FMCG
32	Cai Lan Oils & Fats Industries Co., Ltd.	FMCG
33	Campina Joint Venture Co.	FMCG
34	Diethelm Vietnam Ltd.	FMCG
35	Gannon Vietnam Ltd.	FMCG
36	Hatay Brewery Ltd.	FMCG
37	Henkel Vietnam Ltd.	FMCG
38	Kimbely Clark Vietnam	FMCG
39	La Vie Mineral Water Joint Venture Co.	FMCG
40	LG Vina Cosmetics Co., Ltd.	FMCG
41	L'Oreal Vietnam Co., Ltd.	FMCG
42	Newell Rubbermaid	FMCG
43	Pepsico International – Vietnam Co., Ltd.	FMCG
44	URC Vietnam Ltd.	FMCG
45	Yueh Chyang Canned Food Ltd.	FMCG
46	Acer Vietnam Ltd.	High Technology
47	Bombardier Recreational Products Asia Ltd.	High Technology
48	Canon Singapore Pte. Ltd.	High Technology
49	Cisco Systems Vietnam Ltd.	High Technology
50	Comvik International Vietnam	High Technology
51	Eaton	High Technology
52	Emerson Process Management – Vietnam Representative Office	High Technology

No.	Company Name	Industry
53	Fujitsu Vietnam Ltd.	High Technology
54	Microsoft Vietnam Representative Office	High Technology
55	Molex Vietnam Co., Ltd.	High Technology
56	Nokia Siemens Network	High Technology
57	Nortel Networks International Corporation	High Technology
58	Panasonic Vietnam Co., Ltd.	High Technology
59	Rohde & Schwarz – Vietnam Representative Office	High Technology
60	Schmidt Vietnam Co., Ltd.	High Technology
61	Schneider Electric Industries S.A.S in Vietnam	High Technology
62	SK Telecom Vietnam	High Technology
63	Therm-O-Disc Vietnam Ltd.	High Technology
64	APL Vietnam Ltd.	Logistics
65	Cathay Pacific Airways Ltd.	Logistics
66	TNT – Vietrans Express Worldwide (Vietnam) Ltd.	Logistics
67	Aalborg Industries – Vietnam Representative Office	Manufacturing
68	American Standard Vietnam Inc.	Manufacturing
69	Avery Dennison (Vietnam) Ltd.	Manufacturing
70	Chi Hung Joint Venture Co.	Manufacturing
71	Coats Phong Phu Joint Venture Co.	Manufacturing
72	Holcim (Vietnam) Ltd.	Manufacturing
73	Hong IK Vina Co., Ltd.	Manufacturing
74	Ideal Standard	Manufacturing
75	II-VI Vietnam Co., Ltd.	Manufacturing
76	Interflour Vietnam Ltd.	Manufacturing
77	Lafarge Boral Gypsum Vietnam Ltd.	Manufacturing
78	Lafarge Cement Joint Venture Company	Manufacturing
79	Lafarge Concrete Vietnam Co., Ltd.	Manufacturing
80	Lucretia Apparel Industries (Vietnam) Co., Ltd	Manufacturing
81	Mekong Flour Mills Ltd.	Manufacturing
82	Natural Choice (VN) Ltd.	Manufacturing
83	Poh Huat Furniture Industries (Vietnam) Ltd.	Manufacturing
84	PungKook Corporation	Manufacturing
85	Saigon Development Corporation	Manufacturing
86	Shyang Hung Cheng Industrial Co., Ltd.	Manufacturing
87	Stickley International Ltd.	Manufacturing
88	Theodore Alexander HCM Ltd.	Manufacturing
89	Uni President (Vietnam) Co., Ltd.	Manufacturing
90	Vietnam Suzuki Corporation	Manufacturing
91	Vina Star Diamonds Co., Ltd.	Manufacturing
92	Vinh Hung Joint Venture Co., (TMI)	Manufacturing
93	White Horse Ceramics Industries (VN) Ltd.	Manufacturing
94	Design Worldwide Partnership (DWP)	Others
95	Frasers Law Company	Others
96	ILA Vietnam Ltd.	Others
97	Int'l Committee of the Red Cross	Others
98	Representative Office of Concorde International Travel Ltd.	Others
99	Schindler Vietnam Ltd.	Others
100	SIG Vietnam Ltd.	Others
101	VN/CX Catering Services Ltd. (Vietnam Air Caterers)	Others
102	Conoco (UK) Ltd. – Vietnam (ConocoPhillips)	Petrochemical/Oil & Gas
103	Cuu Long Joint Operating Co.	Petrochemical/Oil & Gas
104	Fairfield Vietnam Industries Ltd.	Petrochemical/Oil & Gas
105	Korea National Oil Corporation (KNOC)	Petrochemical/Oil & Gas
106	Lam Son Joint Operating Co.	Petrochemical/Oil & Gas
107	Petronas Carigali Vietnam Ltd.	Petrochemical/Oil & Gas
108	Schlumberger Vietnam Services (Vung Tau) Ltd.	Petrochemical/Oil & Gas
109	Talisman Vietnam Ltd.	Petrochemical/Oil & Gas
110	Total Lubricant (Vietnam) Co., Ltd.	Petrochemical/Oil & Gas
111	Truong Son Joint Operating Co.	Petrochemical/Oil & Gas

No.	Company Name	Industry
112	Abbott Laboratory S.A.	Pharmaceutical/Healthcare
113	Alcon Pharmaceuticals Pte. Ltd.	Pharmaceutical/Healthcare
114	Astrazeneca Vietnam Ltd.	Pharmaceutical/Healthcare
115	Beaufour Ipsen International – Vietnam Representative Office	Pharmaceutical/Healthcare
116	Diethelm Vietnam Ltd.	Pharmaceutical/Healthcare
117	Family Medical Practice HCMC	Pharmaceutical/Healthcare
118	Galien S.A.R.L – Vietnam Representative Office	Pharmaceutical/Healthcare
119	Glaxo Smith Kline Pte., Ltd. - HoChiMinh City Representative Office	Pharmaceutical/Healthcare
120	International SOS Ho Chi Minh Pte., Ltd.	Pharmaceutical/Healthcare
121	Janssen Cilag – Vietnam Representative Office	Pharmaceutical/Healthcare
122	Laboratones Fournier SA. – Vietnam Representative Office	Pharmaceutical/Healthcare
123	Medochemie – Vietnam Representative Office	Pharmaceutical/Healthcare
124	Merck Vietnam Ltd. - Representative Office	Pharmaceutical/Healthcare
125	Pfizer (Thailand) Ltd. – Vietnam Representative Office	Pharmaceutical/Healthcare
126	Quintiles Transnational Corporation	Pharmaceutical/Healthcare
127	Ranbaxy Laboratories Vietnam Ltd.	Pharmaceutical/Healthcare
128	Sanofi Aventis Vietnam Joint Venture Co.	Pharmaceutical/Healthcare
129	Schering Plough - Vietnam Representative Office	Pharmaceutical/Healthcare
130	Tedis – S.A. Representative Office	Pharmaceutical/Healthcare
131	Urgo Healthcare Products Co., Ltd.	Pharmaceutical/Healthcare
132	Long Hau Corporation	Real Estate
133	Phu My Hung Corporation	Real Estate
134	Sepzone Linh Trung Joint Venture Co.	Real Estate
135	Van Kien Phat Ltd.	Real Estate
136	Viet Au Corporation	Real Estate
137	Agfa Asean – Vietnam Representative Office	Trading
138	Cooper Vietnam Representative Office	Trading
139	Gap International Sourcing Pte Ltd.	Trading
140	Mast Industries – Vietnam Representative Office	Trading
141	Metro Cash & Carry Vietnam Co., Ltd.	Trading
142	The Marketing Store Worldwide (Asia) Ltd.	Trading